



Comité Européen de Coordination

Operations Report 2018

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FOREWORD

We are going through a time where Europe and society in general is undergoing strong social and economic changes.

Many citizens do not feel aligned anymore with the Institutions representing them.

A wave of Euroscepticism is going through numerous Member States of the European Union weakening the European unity.

The year ahead will be a year filled with uncertainty for the EU:

- European Elections in May 2019:
- Brexit could happen with no agreement
- The negotiations for the multiannual financial framework 2021-2027 of the EU.

Europe is firstly an economic power but also a political one and solidarity among Member States ensures peace and mutual protection.

Europe can only count on itself, it cannot count on other economic powers and each Member State only has a small economic and political weight.

In this context, CEC must more than ever inform its members and mostly young people and adults undergoing a training and social economic insertion path about the functioning of the European Institutions, the added value that they bring to European citizens, the importance their votes can have in their daily life.

Since October 2018, the CEC is the lead partner in the project “Vote4Europe?” financed by the “Europe for Citizens” programme of the European Commission.

This project will allow the partners of the project but also all the CEC members to raise awareness among their publics to participate to the European debate by allowing them to become informed citizens and to invite them to vote to the next European Elections of May 2019 and also inform the Member of the European Parliament about the questions raised by our publics and develop a debate between citizens and officials of European Parliament

Éric Degimbe, Director.

I. INTRODUCTION

This CEC report concerned the year 2018.

CEC is made up of 24 partners from 16 EU member states: ACFI-FIAS (Belgium – Wallonia, Brussels), AID (Belgium, Wallonia, Brussels), Argentura Rri (Slovakia), Association Convergences Emploi Cergy (France), Barka Foundation (Poland), CDJP (Serbia), Civitas (Romania), CJD-BBW (Germany), Diopter (Croatia), ENSINUS (Portugal), EQUA (Spain), FISSAAJ (Belgium), Fondazione Luigi Clerici (Italy), Integrity Consulting (Bulgaria), KEM-RVA (Hungary), Medialys (France), Mesogeiaiko (Greece), Pro Vocatie (Romania), Santa Casa da Misericordia de Lisboa – SCML (Portugal), Scuola Centrale Formazione (Italy), SENT (Slovenia), Sud-Concept (Corse, France), Fundacio Privada Trinijove (Catalonia, Spain), Uni-Est (France).

CEC members represent around 1000 organisations such as social enterprises (non-profit companies providing supported employment), social cooperatives, training centres, vocational schools, residential centres and employment training organisations that offer re-socialisation, training and social and professional integration opportunities to around 100,000 young people and adults who are mostly removed from the labour market.

II. CEC'S PRESENTATION & OBJECTIVES

CEC's objective is to contribute to the definition and implementation of solidarity policies regarding populations excluded or far away from the labour market and in particular to the strengthening of the European action for promotion of socio-economic integration of these populations.

For this purpose, CEC led its action in two complementary directions: on the one hand, it develops partnerships between its members to promote innovation, identification and dissemination of best practices based on experience. And on the other hand, participates in the public debate on the improvement of public policies in this area, and especially EU policies, and cooperates to this end with all the actors involved in the fight against social exclusion.

A. CEC strengths: partnerships, methodologies and best practices in socio-economic integration

In their action towards people excluded or remote from the labour market, CEC members have in common to develop socio-economic integration pathways including as required assistance towards socialization, training, integration and support towards and into employment. In this perspective, they provide training mainly not formal allowing obtaining a series of technical and behavioural skills, and/or they promote access to work experience combining people needs and business and the labour market realities. Integration pathways favour a tailored accompaniment, anchored in local contexts and mobilizing various partners in an integrated approach using the following methods:

1. Tailor-made accompaniment :

- σ Continuous guidance and support for the person throughout their training pathway and, if required, during the first months of employment;
- σ Individual or in small group coaching based on learner needs, by formal or informal training (more practical than theoretical) focused on labour market needs.

2. Anchored in local and regional contexts:

- σ The bottom-up approach taking account of the local and/or regional specificities, (and so mobilises the territorial actors);
- σ Region, district or micro-district is often the most relevant scale to reach individuals, early school leavers or low-skilled by setting up formal and informal training pathways targeted the most possible on learners needs.
- σ Cooperation with actor's networks or federations at national and European levels can increase the visibility of local action and have a multiplier effect.

3. Partners mobilization in an integrated approach:

- σ Working in partnership (education, training, business, social enterprises, associative sector and public authorities) allows offering integrated support of the various components of social and economic integration; this partnership includes engaging in training these people, encouraging learning and having companies offering internships (as appropriate to the title of Corporate Social Responsibility initiatives).
- σ The willingness to constantly assess the actions carried out with these partners encourages research and innovation synergies between actors.

B. CEC contribution to the fight against social exclusion: participation in the public debate on policies and cooperation with the actors and networks of actors.

CEC, and especially some of its members have developed regular cooperation with actors and networks of actors, public and no profit in the areas of integration, education, training and social cohesion. They also committed specific collaborations with actors of social economy and Corporate Social Responsibility. Some CEC members are also directly involved in structures with capacity to mobilise economic, social actors at sectoral or national levels.

CEC and its members are attentive to the initiatives and policies of the European institutions in the social field, not only because the European funding is crucial for the implementation of actions and transnational innovation, but also because the development of European economic integration has a growing impact on national situations and policies orientations including in the areas of employment and social policies.

III. CEC PARTNERS

CEC partners develop and provide quality training in adequacy with the needs of the labour market as well as the learners' ones. This requires from our partners' strong flexibility, permanent adaptation to the evolution of the labour market and establishment of local partnerships between

the various actors responsible for training and employment. It is one of the essential means to provide a job to people engaged in a pathway to integration and specially to register them in sustainable and quality jobs.

ACFI-FIAS (*BELGIUM, WALLONIE - BRUSSELS*).

Is a pluralist and militant network which gathers about forty training centres of social and professional insertion in Wallonia and in Brussels.

These associations offer to low qualified people, the opportunity to follow training with an aim of integrating or of reinstating the labour market. During the period of training people gets time to learn a trade and also makes it possible to the trainees to build their professional projects in an autonomous and responsible way.

More information: www.acfi.be

ACTIONS INTÉGRÉES DE DÉVELOPPEMENT AID (*BELGIUM, WALLONIE - BRUSSELS*).

« AID », for Integrated Actions of Development is initially a multitude of social and professional integration projects articulated around the education and/or employment. Projects anchored in a local socio-economic and cultural environment, which want to be as experimentation of a levelling alternative development. The AID network is thus the gathering of these various initiatives around common values.

The centres federated by AID network aims to be an answer to the situations of inequalities, through concrete projects, carried by actors with and for the individuals who suffers exclusion at social, economic, political and cultural levels. The actions are carried out within the framework of socio-professional insertion through the formation and employment, but also by working with individuals at their individual and collective emancipation as active citizens.

More information: www.aid-com.be

ARGENTURA RRI (*POVAZSKA, SLOVAKIA*).

Is a private organization created in May 2005 and Agentúra already took part in various European projects.

Its objective is to propose to customers:

- σ market research and feasibility studies,
- σ council to enterprises,
- σ management, translation and translation/interpreting for European projects,
- σ training in communication, sale, marketing, staff management,
- σ decentralized co-operation and sustainable development projects,
- σ project evaluation

ASSOCIATION CONVERGENCES EMPLOI CERGY (*FRANCE- VAL D'OISE*)

The Convergences Emploi Cergy association created in 1996 by the municipalities of the agglomeration of Cergy-Pontoise has the social purpose of working to bring economic and social back

into play for those most in difficulty, especially those without paid employment for more than one year.

To fulfill this mission, the association carries out a Local Plan for Insertion and Employment (PLIE) created on the initiative of local authorities and whose governance is ensured by their elected officials, PLIE is an animation, coordination, innovation tool in the field of integration, employment and training in a defined territory, for a public that is distant from employment. The action of the PLIE contributes to the implementation of the National Operational Program of the European Social Fund for the period 2014/2020, within the objectives of promoting social inclusion and fighting poverty. They reach an average of 800 participants per year, and accompany them to quality sustainable employment through an integration path that combines, as needed, re-entry into employment. The Board of Directors of the association is composed of local and regional authorities (communes, department, and region), the public employment service, and actors in the fields of employment, integration and training.

BARKA-FUNDACIA (*POZNAN, POLAND*).

Barka Foundation is a non-governmental organization. Its mission is to offer support for social development of excluded groups, build conditions to enable them to rebuild their lives by creating a system of mutual help, education and entrepreneurship, in line with a citizens' society.

The objective is to create a system of support for the process of integration of excluded groups. This system includes about 5000 persons annually (gathering persons in life crises, informal groups of citizens, non-governmental organizations, representatives of the government at national and local levels).

The main task is to create a program for the development of this system in Poland, in other countries in transformation and in developing countries.

The development of the program consists on creation of Schools of Social Animation, based on experiences and knowledge of people who overcame extreme poverty and serious life difficulties, and today are able to transfer the knowledge on the mechanisms of creation and development of programs of fight against social exclusion to groups from diverse regions of Poland and Europe, in a professional way

The new Law on Social Employment and the project of Law on Social Cooperatives enable to give legal and financial support for the development of these programs in Poland.

More information: www.barka.org.pl

CDJP Centre for the Development of the Jablanica and Pcinja Districts (*serbian republic*)

The Centre for the Development of the Jablanica and Pcinja Districts, registered as a limited liability company, was established in November 2006 with the aim of supporting the long-term social and economic development of the region. The Founders of the Centre were all the municipalities from districts, NGOs and business associations.

Mission

"The Centre's mission is to initiate, prepare and implement development projects on the territory of Southern Serbia thus creating a synergic effect of the joint work of all the relevant social groups and individuals and achieving the maximum effect by using the limited resources and capacities."

Vision

"The Centre's vision is to become the main coordinator of development of all the municipalities in the Jablanica and Pcinja districts, and to become recognised as such by domestic and international development institutions."

The Centre is guided in its role, function and direction by the following strategic objectives:

- σ To take the leadership role in the process of strategic planning of the development of Southern Serbia, by ensuring participation of the widest circle of institutions and individuals from the public, civic and business sectors.
- σ The systemic and rational approach will provide for the funds for implementation of the development projects and realization of the strategic priorities from the local, national and international financial resources.
- σ Gathering of all the relevant actors around regional projects.
- σ Resource of professional capacities, information and instruments for project implementation of social and economic development defined through strategic priorities.

More information: www.centarzarazvoj.org

Civitas (*Cluj-Napoca, Romania*)

Created in 1992, Civitas Foundation for Civil Society is an organization which is guided by several principles such as involvement, participation and community development. They strongly believe in the power of initiative in the community and in its capacity to bring about change in people's life. This is the reason why Civitas Foundation supports rural and regional development by strengthening the civil society, public and private sectors. They use an innovative approach to the problems our community is facing; this is the reason why social innovation is one of the pillars underpinning their activities.

They are contributing to the development of Human Resources through:

- Boosting the entrepreneurship and supporting social inclusion of vulnerable groups;
- Delivery of trainings and educational activities;

Empowerment of institutional capacity for the public, private and civil society sectors:

- Providing expert services to local, regional and central authorities;
- Training in the field of public administration;
- Supporting the foundation and development of non-government organizations and other associative forms;
- Designing local development strategies and working in specialized structures for the creation of development policies

Supporting initiatives in the public, private and civil society sectors

- Supporting the initiatives coming from citizens, local action groups and encouraging active participation in the creation of public policies;
- Promoting social economy and the community-based economy;

- Providing consultancy and assistance in the field of rural development;
- Supporting the associative processes of the local authorities;
- Initiating charitable activities.

Facilitating the access to funding opportunities:

- Providing assistance and consultancy in fundraising and project management;
- Developing and implementing investments projects, feasibility studies, business plans and marketing studies, technical projects and financial audit.

For more information: <http://www.civitas.ro/>

Christliches Jugenddorfwerk Deutschlands CJD – BBW (Frechen, Germany)

The CJD-BBW Frechen belongs to the CJD Verbund NRW Süd/Rheinland and is part of CJD Germany, which is one of Germany’s largest social and educational organizations. Every year, it gives 155,000 young people and adults guidance and opportunities for their future. Our work is based on the Christian conception of what it means to be human, with the vision: “Let no one fall by the wayside!” CJDs mission is to empower people to make their lives successful. Since its founding in 1947, the services offered by the CJD have expanded to cover a wide range of areas: for example, it has launched programs for highly gifted individuals, projects for young offenders with open prison sentences and aftercare programs for former drug addicts and many other projects, programs. The CJD’s schools, workshops, crèches, nurseries and hostels have helped millions of people since the organization’s founding. The CJD is constantly expanding its services, especially in order to provide education and care to people who receive no other assistance.

The CJD Verbund NRW Süd/Rheinland is located on the southern region of North Rhine Westphalia. It is a cluster consisting of eight locations and does offer the following services:

- Elementary education and family education
- Child, youth and family assistance
- Academic education
- Vocational training
- Health and rehabilitation
- Work and activities
- Housing and care services

For more information : <https://www.cjd.de/service/english/>

Diopter (Pula, Croatia)

DIOPTER – open university is a private institution for adult education and training with a large number of external experts. The school has been founded in 1995 and since then they had more than 20.000 students.

Diopter has high school programs and numerous trainings and educations in economy, tourism, health and agriculture, all of them verified by the Ministry of Education and Science.

All of the programs have been developed to meet the needs of labor market and they have a great experience in working with various groups of students, such as addicts, long-term unemployed

people and unemployed women.

Through various activities, Diopter helps people to raise awareness of the importance of lifelong learning.

Their goal is to continue further development in the field of adult learning and education, as well as lifelong learning.

For more information: <http://www.diopter.hr/>

ENSINUS *(Portugal)*

ENSINUS is the managing body of a group of business organizations entirely dedicated to education at all levels, from pre-school education to higher education, including vocational and professional education.

They have several European Projects going on – research and mobility as well. Their community (students and families, professors and staff) share the values of the international cooperation.

For further information: <http://www.ensinus.pt/>

Equa Asociacion Para la Mediacion Social Equa *(Cadix, Spain)*

EQUA (SPAIN) located in Cadiz, Andalusia founded in 1997 is a not-for-profit organization that works in the integration on the labour market of persons with intellectual disabilities.

EQUA support equal opportunities and therefore aims to integrate its public in standard work environments. EQUA is helping the disabled persons to plan and develop their own lives independently with equal opportunities with the rest of the population and improve their living conditions. EQUA uses social integration strategy with an active and independent participation of this group of people. To achieve these objectives, EQUA uses methods such as social and community mediation, actions focused on the person, employment support.

Equa attempts to cover all the needs of people with disabilities, both in the field of labour, overall support of the project of life, leisure...

Fédération des institutions et services spécialisés d'aide aux adultes et aux jeunes – FISSAAJ *(Brussels, Belgium)*

FISSAAJ is a federation of social services. While respecting the diversity of its members, FISSAAJ promotes supports and defends the interests of services for the most vulnerable groups: disabled people, socially disadvantaged people and young people.

FISSAAJ is the most important French-speaking employers' federation in the field of services to children and young people (in the francophone community) and disabled people (in Wallonia). FISSAAJ has more than 300 members.

In the field of services to young people, FISSAAJ has 82 members which are certified by the government of the francophone Community and situated in Wallonia, and which employ about 1.100 workers. In the field of assistance to children, it has 5 members (certified by the government of the francophone community and by the Walloon Region, and situated in Wallonia), which employ about 160 workers.

One of the priorities of the federation is to promote the exchange of good practice, collaboration between federations and other institutions, as well as the creation of innovative projects related to the evolution of the society.

More information: www.fissaaj.be

Fondazione Luigi Clerici - FLC (lombardia – italy).

Founded in 1972, the Foundation Luigi Clerici is an organization working in the field of vocational training, assistance to find a job, continuous training for workers, and training for groups in difficulty. These activities are carried out through 15 centres operating in Lombardy Region.

To develop its activities FLC counts on the collaboration of local organizations, enterprises, associations and craft enterprises operating in Lombardy.

The Foundation proposes in particular training activities helping the industrial reconversion process.

The training offer of the Foundation is more than a simple offer of training. The Foundation takes care of the individual and social realization of the concerned person. Work is considered like a central dimension in life and as a factor of personal growth.

Trainers from various centres propose to provide the skills for personal evolution. The activities are divided into three sectors: assistance to find a job for young people (young graduates), continuing training for workers, and training for groups in difficulty (disadvantaged, immigrants...)

The activities carried out in the centres are mainly in the following sectors: new technologies (web language, web designer...), industry/production (mechanical, electrical and metallurgical industry), and administration (general secretariat, of direction, production and accounting). And also: deepening of foreign languages, aesthetics courses, hairdressing, health assistance, collective catering, pastry, photography, safety on work...

More information: www.clerici.lombardia.it

Integrity Consulting (Sofia, Bulgaria).

Founded in 2003 Integrity is a consultancy centre for enterprises know and recognised...

Through its subsidiaries and related companies Integrity Consulting deals with the consultancy of local markets in Macedonia, Serbia, Bosnia and Herzegovina and Montenegro.

The main consultation services provided are:

Development, execution and management of projects under programmes funded by the structural funds of the European Union;

Elaboration, adoption and re-engineering of management systems in compliance with the international standards ISO, OHSAS, BS, GMP, IFS, etc.;

Organization of specialized trainings, seminars and other training and information activities;

Specialized research, analyses, strategies, investigations and evaluations on specific subjects.

INTEGRITY Consulting European project experience is broad. Over the past decade, INTEGRITY took part in the development, implementation and management of hundreds of projects in almost all the EU funds (INTERREG, IPA, PHARE, ERASMUS+...)

Integrity also cooperates with municipalities and Bulgarian companies, public administration and NGOs for the development and management of its projects.

More information: <http://www.integritybg.com>

KEM-RVA (*Komaron, Hungary*)

KEM-RVA is a foundation created in 1992 by approximately 30 organizations to assist economic development in the region of Komarom (north-western of Hungary) promoting new businesses or existing businesses. KEM - RVA promotes, by granting micro-credits and management tools, the establishment of enterprises for marginalized audiences. KEM - RVA has already participated in INTERREG and GRUNDTVIG projects.

More information: www.kem-hvk.hu

Medialys (*Lyon, France*)

Médialys is an association law 1901, created in May 2006 at the initiative of the State, SYTRAL, Keolis Lyon and “Grand Lyon”. Its aims is to make public and private actors working together involved in the life of the TCL/TER network (local & regional public transport), organizations and personalities devoted on “Grand Lyon” territory to integration actions and return to employment, economic and social actors of the territory, including businesses, strengthening the social link and the employability of disadvantaged public, by actions conducted around the TCL / TER network.

It has a double objective: contribute to the professionalization and access to employment for young people without qualifications, job seekers and long-term unemployed people or beneficiaries of minimum social benefits.

Humanize and improve the functioning of the T.C.L, network allowing a better integration the social network, reduce non-compliance with the rules, combating fraud and this through implementing the rising door front and the Preventive Security Audit.

Médialys is committed to recruit and hire in single integration contract people facing difficulties of employability, eligible for the measure and resident throughout the entire agglomeration of Lyon.

The association:

- σ Recruits agents and manages contracts,
- σ Offers a socio-professional support
- σ Initiate individual and collective training in the professional integration pathway,
- σ Coaches and manage on a daily basis on the work employed agents and ensures the operational link with partners (Keolis Lyon, KPMR, Veolia Transport)
- σ Reports the operating process, including the results in terms of access to sustainable employment.

Since July 1, 2011, Medialys also provides support to persons with reduced mobility on the TCL network. For more information: www.medialys.Asso.fr

Mesogeiaiko Mek SA (*Greece*)

Established in 2000 MESOGIAKO MEK SA is a company offering counselling and vocational training services to individuals who are: Unemployed, threatened by Social Exclusion, employed but in search

of better prospects through training and professional development, in transition with respect to their education and career

They offer a wide range of training programs often implemented in co-operation with education and labour authorities in Greece, such as the Ministry of Education and the Ministry of Labour and their agencies, OAED - Manpower Employment Organization (the Hellenic National Agency for Employment) and Local Administration authorities in all thirteen administrative regions in the country. They have centres in Athens, Thessaloniki, Serres, Heraklion-Crete, Ioannina, Samos, Lesbos and Limnos.

MESOGIAKO develops education and training programs on an on-going basis and updates its methodologies, teaching materials and educational tools to best respond to the training needs of the learners. It has formed partnerships with VET centres in Cyprus, Bulgaria and Romania.

MESOGIAKO is very active in education and training for entrepreneurs and social entrepreneurs.

More information: www.mesogeiaiko.gr

Pro Vocatie (*Romania*)

PRO VOCATIE is a successfully NGO, created in 2002 that created the first Assessment Centre of Competences for Occupations in Romanian social field.

Mission: Facilitating the access at the certification of personnel's competences, obtained on other ways than the formal ones, personnel that activates in social field, in order to diversify the opportunities in their professional career.

Objective: After the candidates' assessment, C.R.F.P.S. PRO VOCATIE issues graduation or qualification certificates that give certification for the acquire competences according to the occupational standards.

More information: www.provocatie.ro

Santa Casa da Misericórdia de Lisboa – SCML (*Lisboa, Portugal*)

Is the national largest private organization that pursues in a humanitarian way objectives of social action, provision of health care, education and culture, and the promotion of the quality of life, particularly for the benefit of those in greater need of protection.

In the pursuit of its objectives SCML:

- Has establishments and services in each of the areas of the city of Lisbon to provide directly the fulfilment of social needs;
- Carry out socio-economic studies, research actions and social surveys among the population;
- develops a social work in the areas of: childhood, youth, family and community, and elderly people;
- Has a teaching establishment and training centers;
- Has two hospitals and health services;
- Cooperate with all the entities (national and international) which pursue similar attributions.

For further information: www.scml.pt

Scuola Centrale Formazione - SCF (*Italy*)

SCF is a national no-profit training organization, recognized by the Italian Ministry of Labour 40 years ago. SCF brings together 44 members based in 11 regions for about 100 vocational training centres and 2.156 employees providing over 16 million hours of training per year.

Its aim is to create a favourable environment for the exchange of best practices between its increasing members; this allows proposing effective responses to social and professional issues.

To pursue this goal, it organizes and supports counselling, training and support measures towards the job market.

SCF also offers services to make its associates' training offer increasingly competitive in line with the needs of beneficiaries.

This offer includes initial, continuous and/or long-life learning training that specifically target:

-Training of young people;

-Training and integration into the labour market of adults who lose their jobs, as well as disadvantaged or disabled people.

More information: www.scformazione.org

ŠENT (*Slovenia*)

Established in 1993, the Slovenian Association for Mental Health-is a non-profit, non-governmental humanitarian organisation established to aid individuals with mental health issues, those in temporary mental distress as well as their relatives and anyone else interested in mental health.

Our mission is the assurance of human rights and dignity for individuals experiencing difficulties in mental health, ensuring their inclusion into mainstream society and improving their employability.

The association was founded to create new jobs and offer a variety of services, including advocacy and psychosocial and employment rehabilitation to the socially excluded, the mentally ill, their relatives and other difficult to employ groups.

The association currently holds the status of a social welfare organisation operating in the public interest, the status of a humanitarian organisation compliant with the Law on humanitarian organisation as well as the status of a volunteer organisation in compliance with the Law on volunteerism.

The association's programs and services include:

- Psychosocial rehabilitation of individuals with mental health issues, those suffering from illegal drug abuse, the homeless, the elderly and other that are difficult to employ.
- Improvement of their social status
- Improvement of their quality of life
- Teaching skills required for independent living
- Increasing their employability

For more information: <http://www.sent.si>

Sud Concept (*France – Corse*)

Sud concept Cooperative is a training and research consultancy centre specialized in employment problems intervening in the establishment and setting up of training and studies for public in employment research or in a integration process and especially young persons.

The cooperative is also implementing information campaigns, awareness, guidance, balance, evaluation in the fields of employment, training and groups facing integration problems. It conducts studies in training and projects engineering, strategic territory diagnostics and evaluation of public policies.

Since its conception in 2008, Sud concept Cooperative has implemented many actions promoting the development of employment and employees' qualification, in order to anticipate and accompany economic and social change of territories. Through the realization of studies, the conduct of projects and development and communication, it has developed an expertise in territorial animation and diagnosis of territories.

Sud Concept is based in Corsica. Antennas exist also in the South of France, Guiana and Guadeloupe. More information: www.sudconcept.eu

Fundacio Privada TRINIJOVE (*Barcelona, Spain*).

Trinijove begin its activities in the field of training and job placement in 1985. During this time, we they have worked actively in the design and implementation of innovative programs and measures in order to overcome the situations of social exclusion.

Their action is based on the following key principles:

- . Ensure the gratuity of all the services and resources
- . Take a holistic approach combining information, education, professional integration and leisure time.
- . Support the territorial perspective which implies working to meet the needs of each specific territory in terms of social and professional inclusion of socially marginalized groups
- . Manage joint projects through our networks in Catalonia, Spain and Europe.

Trinijove Foundation's work is based on the following two elements:

1. The joint collaboration with people, institutions and companies' sensitive to social problems, including:
 - . Government of Catalonia (Departments of Enterprise and Employment, Justice, Social Welfare and Family of Planning and Sustainability and the general secretary of Youth),
 - . City of Barcelona (Barcelona Activa and the Municipal
 - . Council of the District of St. Andrew),
 - . Obra Social "la Caixa".
2. The belief that social and professional integration of young people, women and long-term unemployed will be effective only if it is including economic integration Trinijove don't want to give aid, training or employment from a cyclical view, but from a view of process tending to empower people.

Trinijove currently extends its social object, in developing the solidarity economy as a company of insertion in Catalonia, offering a range of services for the sole purpose of providing employment to the more disadvantaged people.

In order to give employment to the more socially disadvantaged people, including people suffering from mental, physical and/or sensory disabilities Trinijove has created in 2004 a "Centre for labour".

In accordance with the requirements of organizational functioning and management of projects, Trinijove is certified EMAS (Eco-Management and Audit Scheme).

Since September 2009, Trinijove launched jointly with the Ministry of labour, the “plan of work for Equal Opportunities between men and women” who promotes equality of opportunity in employment.

More information: www.trinijove.org

Uni-Est (*Lyon, France*)

UNI-EST is an associative structure of 42 employees, created in 1992, at the initiative of the communes of Lyon East. It led numerous actions, in relying on a partner network, in order to allow access to employment of youth and adults publics of the greater Lyon. It thus accompanies each year near 5100 people enrolled in the “Plan Local pour l’Insertion et l’Emploi” (PLIE) and helps them building their professional pathways by offering them targeted training, work situations, activities promoting the mobility and facilitating childcare.

To this end, it seeks to ensure that its action is articulated with that of economic actors. UNI-EST so offers a large range of services to enterprises from recruitment to human resources, strategy consulting, management training

More information: www.plie-uni-est.org

IV. CEC OPERATING METHODOLOGY

The training and advice methods used by the CEC partner organisations can be summed up as follows:

- Individual assessment of each person’s aspirations and aptitudes, allowing for the development of a personalised training and insertion programme
- Alternation of training sessions in small work groups and within companies
- Skills acquisition through technical workshops
- The development of social and administration skills through improved reasoning, literacy and numeracy
- Personal psychological and social support
- Familiarisation with new information and communication technologies
- Work placements
- Monitoring of assessments and achievements
- Partnerships with the business sector with a view to matching supply and demand for the social and professional integration of the persons concerned
- Support into and during employment (job coaching, assessment, tutoring)
- Official public recognition and certification of the training processes provided by the not-for-profit sector
- Evaluation and long life training for employees in social cooperatives and enterprises

V. CEC ACTIVITIES

The activities of the CEC and its secretariat are mainly geared to the following objectives:

- Liaison between CEC member organisations: regular contact with member organisations either at their offices or in Brussels
- Liaison with European Commission departments for CEC member organisations (meetings, preparation and follow up of tendered projects). The CEC accompanies its members in meetings with Commission departments and takes charge of the follow up
- Development of joint projects between CEC members, particularly those that fall within the framework of various Community or Commission programmes
- Reflective seminars on European Community themes
- Constant monitoring of European Commission initiatives and invitations to tender
- European umbrella organisation, as requested by the Commission regarding the ever more numerous Community Initiatives that require the participation of several countries to be eligible, as well as taking charge of administration of coordinating with the Commission departments and meetings between relevant partners for the development of tenders
- Lobbying European institutions to get the social entrepreneurship sector recognised within the EU
- Research carried out in collaboration with CEC partners
- Contact with the European social partners (trade unions, employers) with a view to better integrate the targeted groups into the labour market
- Foster interactive reflection among CEC partners (e.g.: social protection, employment, European Strategy 2020 - Lifelong Learning Programme...)
- Participation to the think-tank CEC-CET focused on social European policy
- Participation to the public debate regarding fight against social exclusion policies.

VI. CEC INITIATIVES IN 2018

A. PROJECTS

A.1. Erasmus + Action Key 2: Strategic partnership – “ATOMS&CO” (01.10.17-31.09.19)

The aims of the project:

Develop and implement a system of school hooking centred on the inclusion of families.

- Define the needs of families and ground actors through the development of an inventory,
- Promote synergies between families, schools and welfare actors (help for young people, public services, etc.) in order to reduce the risk of dropping out of school and / or improve their success,
- Improve dialogue with families by making the meaning and challenges of schooling and the

functioning of the school system more understandable,

- Develop a transnational scheme corresponding to identified needs, test and adapt it,
- To equip the actors on the ground in order to take into account the family factors in the support of dropout students.

Target groups:

The ATOMS & Co project will target two specific groups:

- Families with particular attention to those at risk of dropping out of pupils aged 6 to 18 years.
- Schools and actors of social assistance (Youth aid, public services, etc.)

Main forecasted results of ATOMS & Co:

- Identify and compare existing field practices for the involvement of families,
- Involve families in the activities of the project and in particular in the design and validation of the system aimed at strengthening the partnership between families - schools - social welfare actors (AAJ, public services, etc.),
- Design and development of a system (training, methodological guide, teaching resources and tools),
- Train ground actors to the device,
- Organisation of national and transnational events

Promotor: FISSAAJ (Belgium)

Partners: Comité Européen de Coordination (Belgique); Alma Mater Studiorum – University of Bologna (Italie); Associazione Gio.net (Italie); Fundacio Privada Trinijove (Espagne); Fundacio Escoles Parroquials – L'Esperança (Espagne).

For more information, check the website : www.atomsandco.eu

A.2 Europe For citizen programme – “EU.cool” (October 2017 – March 2019)

The aim is to fight against euroscepticism, to raise awareness of the added value of European citizenship, to neutralize clichés and misleading speech by bringing political knowledge about European citizenship.

How?

By using a tool of participation, expression and dialogue and by disseminating it as much as possible for cooperation between citizens and institutions.

Target: Young people in social integration and their supervisors/trainers as well as citizens in sensitive areas.

Work methods:

- Preparatory phase: 400 questionnaires / monitoring committee / animation teams
- National and transnational seminars: put European citizenship in debate, suggest steps for change. Invest a participatory tool and question the future of the EU.
- Thematic conference: "Citizenship vs Euroscepticism"
- Institutional Round Table (generating political initiatives)
- Closing conference (broadcaster the results, evaluate the action)

- Diffusion: (press, publications, video, social networks, streaming ...)
- Development of a guide to citizenship for the actors of vocational training, social integration and lifelong education.

Qualitative impacts: Openly dealing with Euroscepticism and citizenship, initiate a great debate on democracy, citizen aspirations. Organizer of discussions on institutional and democracy in unusual places, bringing the citizen closer to the EU.

Promotor : ACFI (Be)

Partners: CEC (Be), Klimaka (Gr), Pro Vocatie (Ro), Scuola Centrale Formazione (It), Bonnevie (Be), Femmes Actives (Be), ESOPÉ (Be) et Le monde des possibles (Be).

For further information, check: <http://eucool.eu/>

A.3 Erasmus+ Strategic partnership: Project “Pave the Way to a social entrepreneurship” (01.10.17 – 31.09.19)

The aims of the project

This project aims to improve entrepreneurial skills through specific and user friendly analysis and guidelines and through development of online learning platform, which will simulate a working business. Thus, adult workers’ skills will be increased and diversified in the field of guidance, training, work placement and business creation.

The main objective of the project is to increase entrepreneurship in Europe by:

- Strengthen cooperation between the organizations from different EU countries
- Improving the quality and relevance of entrepreneurial education through an innovative approach using non-formal learning tools;
- Promote the development of entrepreneurial skills through development of specific guidelines and online learning platform;
- Provision of mentoring tools to those who wish to become social entrepreneurs

Target group Low-skilled adults

Main forecasted results of Pave the Way

- A guideline for the working model
- A Learning Platform
- Train ground actors
- Organisation of national multiplier events and transnational meetings

Promoteur : Gis-Transfercenter Foundation (Bulgaria)

Partners : Comité Européen de Coordination (Belgium) ; Fondazione Luigi Clerici (Italy) ; FIAS-ACFI (Belgium) ; Technical Training Bulgaria Ltd (Bulgaria) ; Fundacio Privada Trinijove (Spain).

A.4 Europe for Citizens – Civil Society project “Vote4Europe?” (01/10/18 au 31/03/20)

Purpose:

Encourage marginalized publics (young people between 16-35 years old) who attend training centres as well as people close to their environment to participate to the European debate by allowing them to become informed European citizens.

Objectives:

- Inform and raise awareness about the gains created by European citizenship;
- Educate the targeted public about the impact that their vote can have in their daily life and allow them to become active European citizens. Encourage them to vote for the European elections of May 2019;
- Allow the targeted public to blend in by working but also by becoming citizens of society;
- Educate and enquire Member of the Parliament on the expectations of the targeted public who are often forgotten in the programs of the U.E.

How? :

- Create participation and expression tools and conditions
- Promote cooperation and debate between marginalized publics and society
- Interaction between targeted public, project partners, Member of the Parliament and European institutions about topics that matters to them

Targeted public:

Young people with low qualifications in training course often influenced by populism and radicalisation.

Modus operandi:

- Transnational steering committees, development of a questionnaire linked with young people and aimed towards 750 young people;
- Based on the answers to the questionnaires, identification of topics;
- National meetings approaching topics and expectations generated by the targeted public;
- Identify how those topics are included in the P.E. programs;
- Transnational seminars allowing the debate about identified topics between the targeted public and contact persons, written questions to Member of the Parliament;
- Development of European citizenship sheets that can be integrated in training programs of the CEC members.

Partnership:

Lead partner:

CEC

Associated partners:

CIJ (FR)

Barka Foundation (PL)

ACFI-FIAS (BE)

Fundacio Privada Trinijove (ES)

Civitas (RO)

For more information: <http://www.vote4europe.org>

A.5 Erasmus + Strategic Partnerships “Valorize Non Formal and Informal Learning across Europe –NFIL” (03/09/18 – 02/09/20)

The **main aim** of the NFIL project is the recognition and the transparency of skills and qualification to facilitate learning, employability and job mobility for migrants.

The **direct targets** are the national entities in charge of the recognition of professional qualifications and the evaluation and certification of learning devices, employment services and stakeholders in the fields of education, training and civil society are all key stakeholders with an important role to promote initiatives for the validation of non-formal and informal learning.

The **indirect targets** are:

- Extra community migrants
- Internal migrants (from one EU country to another)
- Internal migrants who wish to return to their country in short or medium term

Expected results:

1. Analyse some specific aspect of the phenomenon of migration in Europe (extra or intra community migrants, qualification level of the new migrants, internal migration of young workers) and initiatives adopted in the different countries of the project in regards of the validation of non-formal and informal learning following the European Council recommendation of December 20th 2012.
2. Build an open source database available in the different countries of the project in order to share information, best practices and methods to help direct and indirect target in the process of :
 - Identification;
 - Documentation;
 - Evaluation of individual skills acquired through non-formal and informal learning
3. Create and test a guidance module that could help migrants and vocational operators to transfer from one EU country the validation and certification of NFIL acquired in another EU or extra community country.

Partners

Lead partner - Fondazione Casa di Carita Arti e Mestieri onlus (IT)

Sdruzhenie Mezhdunaroden institut po menidzhmant (BG)

Training Vision Ltd (UK)

Confederación Espanola de Centros de Ensenanza Asociacion - Confédération espagnole de l'enseignement et centres de formation (ES)

GRETA du Velay – Lycée Charles et Adrien Dupuy (F)

Ljudska Univerza Ptuj (Slovénie)

CEC (BE)

A.6 Erasmus + Strategic Partnerships “Educate Yourself” (01/09/2018 - 31/08/2020)

The aims of the project is the social inclusion through self-education and learning for migrants

Methodologies:

- The conduct of a study allowing to underline the principle needs of migrants in their paths of social integration in the host country
- Development of tools, training courses and guidance materials helping migrants in their cultural, economic and language integration courses
- Development of an online platform offering practical and useful information and materials in order to foster the integration of migrants in their new environment.

The **specific objectives** of the project are:

- Exchange of best practices between organisations of different European countries
- Improve the quality and relevance of services offered to migrants through an analytic study on the needs of migrants towards their social and economic integration
- Promote employment, professional training and entrepreneurship of migrants

Partners:

Integrity Technical Training Bulgaria (BG)

Mesogeiaiko Ekpaideftiko Kentro (GR)

Trinijove (ES)

CEC (BE)

B. SEMINARS

B.1. Intermediate seminar “Alliance between school, family and territory”- October 22nd 2018, at University of Bologna in the framework of the Erasmus+ programme

The seminar happened in two parts:

In the morning, a work session during which the speakers presented data from various studies conducted in sociological, anthropological, philosophical and educational fields and which allowed to fuel the dialog with the attending public.

From those studies, emerged some general causes of school dropout in Italy: the gap between the level of the 1st and 2nd degree of secondary education, the orientations too compartmentalized, a too big mobility of the teachers or even a not enough personalized education to only name a few.

The matter of the implication of families in the school has also been addressed and sparked a debate. How to involve the parents more in the education of their children and not only when there is something wrong? Several leads were addressed including the physical presence of the parents in the school or their responsibility in their children’s education.

In the afternoon, presentation of the Atoms&Co project by Diane Englebert, coordinator of the project; of the Transnational Report by Fulvia Antonelli and Barbara Giullari, Educational Sciences and Sociology and Business Law of the University of Bologna; and of the device by Massimo Perron of the association GIO.NET.

Link to have more information: <http://atomsandco.eu/wp-content/uploads/2019/01/Newsletter-4-ENG.pdf>

B.2. European seminar “Pave the way to a social entrepreneurship - Skills analysis – social entrepreneurship and social innovations” – December 3rd in Sofia, in the framework of the Erasmus+ programme

During the seminar, Rossen Pashov from Technical Training Bulgaria, coordinator of the project “Pave the Way to a social entrepreneurship” has presented the objectives of the project.

Then, Anton Caro, project expert, has presented the results of the Intellectual output 1 on the skills analysis.

For this purpose a research activity has been completed in Belgium, Bulgaria, Italy and Spain in order to identify experimental or innovative practices which promote the development of specific competences in the field of support for the setting-up of social enterprise by young people (18-29). A survey has been also conducted among SME's, local authorities, NGO's about the interests and competences on their entrepreneurial skills.

The research has shown some big differences between the Bulgarians and the other 3 countries answers on the perception of what is a social enterprise.

For example a minority of Bulgarians by opposition to the 3 other countries think that:

- a social enterprise is a business with above all social objective who profit in reinvested in the activity on the community instead of being driven by the desire to maximise profits for stakeholders and owners;
- Social enterprise rely on competitiveness.

Bulgarians respondents think that the most important problem/barriers to the development of social entrepreneurship is the local Business environment while the 3 others countries respondents think that it is more funding opportunities.

You may find the results of the survey as well as a transnational vision on social entrepreneurship in Belgium Spain and Italy at the following website link: <http://cecasbl.org/en/news/439-pave-the-way-i-o-1-skills-analysis>

B.3. CEC-CET-EZA seminar

Exceptionally, CEC has not organized a seminar in collaboration with the CET and the EZA in 2018.

The reason is that the CET Brussels with which CEC has collaborated with for many years has been absorbed by the CEPESS which is the political research office of the French speaking Belgian political party 'Centre Démocrate Humaniste'. The CET Brussels was a member of the EZA, European network promoting European social dialogue, and benefited from a funding to organize annually a European seminar regarding the social dialogue.

As a political party body, the CEPESS was not able to benefit from this grant. CEC has negotiated with the EZA, the CEPESS and the CET Namur in order for the latter to benefit from this grant, and this was accepted by the EZA and the European Commission.

CEC in partnership with the CET Namur and the financial support of the EZA and the European Commission will be able as of 2019, to benefit again from this grant.

The theme of the next seminar which will be held in Namur June 20th and 21st 2019 is "a territory zero unemployment and zero discrimination: a utopia?"

B.4. Participation of the CEC to the European vocational skills week in Vienna, November 5th 2018

CEC has participated to the workshop "Social inclusion of low skilled people" during which our president J.P. Tricart has presented the work of the CEC and a good practice of the non-profit association Proximité Santé aiming at providing services and equipment in order to allow elderly persons to stay in their houses as long as possible under proper conditions.

Furthermore CEC has invited enterprises to make a more active commitment in social and economic inclusion of low skilled people for example work placement propositions and develop learning for this target public.

C. THINK-TANK CEC – CET

The work was focused in particular on the future of the ESF+ for the 2021-2027 period and meetings with DG Employment officials were organized in order to better understand and inform the members of the CEC about the objectives of the future ESF+.

For more information: <http://cecasbl.org/en/component/attachments/download/274>

The THINK-TANK also organized meetings in October 2018 for a French delegation of approximately 30 people from the Plan Locaux pour l'insertion et l'emploi (PLIE), with officials from the European Commission and the Parliament in order to be informed on the perspectives of future structural funds.

D. EUROPEAN ALLIANCE FOR APPRENTICESHIPS (EAFA)

Participation to the European vocational skills week in Vienna.

→ See B.4 Participation of the CEC to the European vocational skills week in Vienna, November 5th 2018

E. SOCIAL ECONOMY INTERGROUP OF THE EUROPEAN PARLIAMENT

CEC participated in several meetings and shared a few best practices from its members in terms of Social Economy entrepreneurship and challenged some MEPs to propose to the EC to increase the European funding for this sector with considerable employment potential for the targeted publics which most CEC members work with.

F. TRANSNATIONAL ESF PLATFORM

Participation of the CEC and members (PLIE Cergy, SCF, CJD, Civitas) to the meetings on the future of the ESF+ for the 2021-2027 period during which CEC has highlighted that only 200 million of € would be aimed at transnational partnerships on the budget envelope proposition of 101,2 billion for ESF+ 2021-2027.

Ridiculous amount which by quick calculation reveals that each Member State can hope for a budget of maximum 1 million of € per year to develop and exchange inclusion experiences for people far from the labour market. If the Commission wants more Europe, it certainly doesn't equip itself with the means to achieve this ambition.

VII. CEC PERSPECTIVES IN 2019

A. PROJECTS

2019 will be a very busy year for the CEC team and in particular the 1st semester.

In addition to the 4 Erasmus + project in which CEC is partner (see A. Projects page 18), CEC will have to, with the partners of the "Vote4Europe?" project, organize 5 transnational seminars of information and exchange between young people and MEPs between February and May 2019 in

order to encourage young people from the 5 countries involved in the project to participate to the European debate and vote at the European Elections of May 26th 2019.

Elections which will be of significant importance for the future of Europe as well as for the new 2021-2027 financial framework.

We invite all the members of CEC to inform their public on the importance of these elections to maintain a strong and supportive Europe.

A.1. Erasmus+ Key Action 3: UPFORJOBS

CEC will submit an application in the context of the call for proposals regarding political innovation – European projects of prospective cooperation in terms of education and training.

The project will aim to contribute to the creation of an innovative policy in the field of basic skills acquisition for low qualified adults.

A.2 Erasmus + Key Action 2: PÉDAGOGIE DE CHANTIER

Although strong progress has been made in recent years, too many young people are leaving school being poorly qualified, and facing a higher risk of unemployment, poverty and social exclusion.

While it is urgent to coordinate actions between educational and non-educational actors and to find inclusive responses, several studies show that transversal skills have become unavoidable, impacting on life, academic and social success, as well as on the decline in dropping out of school. The project proposes to promote formative bridges by framing the methods and instruments of "learning by doing pedagogy" in the logic of the assessment and the certification of competences.

Based on a revised pedagogical approach, the partnership sets the following objectives:

- Create a reference framework for the assessment of competences mobilized by the Experiences of the learning by doing pedagogy, in particular the transversal competences, which are recognized as well as fundamental competences for the professional integration, citizenship and well-being of the individual
- (Re) define the training paths to the evolution of the labour market and the needs of companies and territories through the methodological approach of the learning by doing pedagogy which represents an opportunity to link learning, citizenship and development of the territories
- Define the learning outcomes of the training courses proposed by the project through the common European language ECVET
- Support the educational achievements of young people with the contribution of representatives of the business world

- Encourage and promote collaborative approaches and educational alliances aimed at reducing early school leaving at the local level

B. SEMINAR

CEC will co-organize in collaboration with the CET Namur and the EZA, a European seminar which theme is: A territory without unemployment and without discrimination: A utopia?

This seminar will be held in Namur, June 21st 2019.

VIII. ARRIVAL AND DEPARTURE OF CEC MEMBERS IN 2019

1. Unfortunately, several members of CEC will no longer be part of the network in January 2019. They are:
 - σ **EQUA** who is going through a very unstable political and social situation in Cadiz and in Andalusia. The association has decided to focus on the local aspect and does not have substantive time to commit to a European dimension. Therefore they decided to withdraw from the network.
 - σ **ENSINUS**: the Portuguese partner hasn't given sign of life in several months and the CEC bureau has decided that without any contact from them , they will no longer be part of the CEC network from 01/01/19
 - σ **PLIE UNI-EST**: the association has ceased activity in December 2018 and thus is no longer a member of CEC starting January 1st 2019
 - σ The Slovenian association **DOBROVITA** has been replaced in 2018 by the association **ŠENT**
See presentation in Partners page 15
 - σ The German partners **CJD** leave temporarily the CEC because of a team reduction. It may be possible that CJD joins back the network in 2020.

2. New members

- σ The Cypriot association **ZEBRANICO** Consulting Ltd has joined the CEC late 2018
<http://zebranico.com/>

Zebranico Consulting Ltd is involved in the fields of technology, education, consulting support services, development programs, the environment, energy, regional and local development and participation in national and European programs.

Zebranico engages in the design, preparation and implementation of programs to provide institutional support. It aims to contribute to economic, social and cultural development and the organization of agricultural production.

Zebranico Consulting Ltd aims at providing the organization, coordination, implementation and management of vocational education and training activities. It strives to provide services of the highest standard in its areas of expertise which include:

- Training related activities (surveys, studies, seminars, workshops, conferences, publication of educational material, implementation of educational and training programs)
- Organization and coordination of conferences and meetings related to the scope of the organization and / or on behalf of third persons, natural or legal and / or participation in European and National programs etc. and / or coordination of such events.
- Preparation, implementation, evaluation for the purposes of the corporation or third party legal entities of proposals, programs and projects.
- Submission, implementation, monitoring, evaluation of EU or nationally funded projects and their financial management. The projects may be undertaken by the organization itself or on behalf of other legal entities.

σ The Serbian association **TEAM** will replace the association **CDJP** in January 2019.

<http://eu-team.org/>

Citizen Association TEAM is established on 29.08. 2006 as non-profit association of professionals with different background and expertise ready to commit their knowledge and expertise to the community.

TEAM uses a participatory approach to adapt the ambitious goals of sustainable development to the local context, thus contributing to achieving national, regional and global development goals at the same time. The association is focused on youth and adult education, creating meaningful partnerships, preparing of analyses, studies and strategies, facilitating projects and securing contributions to policies of relevance for the implementation of Agenda 2030 goals.

Members of the Association are guided by a holistic and inclusive approach and apply different innovative mechanisms, tools, platforms and processes to actors of sustainable development from the public, private and civil sectors in the transnational region of the Western Balkans, empowering them to make sustainable decisions for themselves and their communities.

The expertise of the Association is based on knowledge and experience in the following multidisciplinary areas:

- Education, non-formal education and lifelong learning;
- Innovation and competitiveness of the economic sector;
- Human resources, the labour market and social policy;
- Urban and rural development - local, regional and transnational;
- Circular economy and renewable energy;
- Tourism, culture, recreation and well-being;
- Digital Society;
- Human resources development

3. The CEC also calls upon its members to propose partners in the following countries: **IE, DK, FI, NL, AT, CZ, EE, LV, MT and LT.**